

AMD Reviewer Template

Thank you for agreeing to review for *AMD*. As you complete your review, we ask that you directly address each of the following topics, **using this document as a template**. We are utilizing this template to make the feedback consistent for reviewers, to shorten the amount of time needed to complete a review, and to educate all on what is expected of an *AMD* manuscript. Please use as few or many subheadings under each topic as needed.

1. *AMD* is interested in “discoveries,” surprising findings likely to stimulate further exploration and impact future theorizing in management and organizations. These discoveries should not be easily explained by existing theories or frameworks. Please comment on whether such discoveries are a part of this manuscript.
2. *AMD* is interested in empirical exploration, not hypothesis testing. Research should be at the stage of knowledge development where it is premature to derive hypotheses. Research questions, as well as methodology and analyses, should be driven by the novelty and interestingness of the phenomenon and context. Please comment on whether the manuscript meets these objectives.
3. *AMD* is interested in research that is grounded in strong and persuasive evidence and that employs state-of-the art methods appropriate for the research questions asked. Please comment on whether this manuscript accomplishes these methodological and analytical goals.
4. What else did you like or find particularly compelling about the manuscript?
5. Other than what has been mentioned, what else did you dislike or find particularly problematic about the manuscript?
6. Please provide any other comments here.