

**Decision Letter (AMR-09-0402-Original.R2)**

**From:** amrlepak@smlr.rutgers.edu

**To:** kmossh@auburn.edu

**CC:**

**BCC:** amr@aom.pace.edu

**Subject:** AMR - Decision on Manuscript ID AMR-09-0402-Original.R2

**Body:**

Dear Dr. Mossholder:

We have completed our evaluation of your revised manuscript entitled "HUMAN RESOURCE SYSTEMS AND HELPING IN ORGANIZATIONS: A RELATIONAL PERSPECTIVE" submitted for publication in the Academy of Management Review. This is a much improved version that I am happy to accept for publication in AMR.

Thank you for your fine contribution. I am confident that the article will be read and will significantly influence the direction of future research.

Now that your manuscript has been accepted, it will enter the production process, which is handled primarily by AMR's production editor, Sandra Tamburrino-Hinz. She will be in touch with you when she is about to begin production on the issue in which your paper will appear. Please also refer to the attached letter to authors regarding details about your accepted manuscript.

Please complete the attached copyright agreement form and mail it to the address on the form to Susan Zaid, Senior Managing Editor, AMR.

I invite you to contact me if you have any general comments or suggestions for improvements based on your experiences as an author who has recently experienced the AMR review process. Again, many congratulations on your exemplary work on this paper.

Sincerely,

Professor David Lepak  
Associate Editor, Academy of Management Review  
AMRlepak@smlr.rutgers.edu

**File 1:** [\\* AMRCopyrightTransferForm.doc](#)

**File 2:** [\\* author-letter-for-final-version-of-manuscript.doc](#)